



## **NSRC Recruitment Process & Call for Candidates**

As a basic qualification of becoming a Director of the Stampede, one must be a current Shareholder of the organization. As such, the NSRC is tasked with identifying and recruiting leadership potential from within the Shareholder group for consideration for recommendation for Director.

The NSRC annually executes a robust identification and recruitment process that includes engagement with committee executive, current elected Board members, Stampede's Elected Officers and Shareholders to identify potential current and future candidates for Director.

The NSRC tracks all potential leadership candidates in the committee's Record of Potential Leadership Candidates. This record is kept to ensure tracking of leadership potential, skill sets and candidate interest both near and mid-term to ensure adequate leadership succession planning based on the anticipated Board turnover.

More specifically, NSRC recruitment and identification activities include the following:

- Review of NSRC's Record of Potential Leadership Candidates
  - o Identifying candidates with leadership potential indicating a near term desire for consideration by the NSRC
- Consultation with committee executive to identify potential candidates and future potential candidates
- Consultation with current Board members to identify potential candidates and future potential candidates
- Consultation with Calgary Stampede Elected Officers to identify potential candidates and future potential candidates
- Shareholder-wide call for potential candidates
  - o a Shareholder wide call for candidates will be extended to all Shareholders for consideration by the NSRC (delivered as a separate communication following)

The NSRC makes effort annually to draw leadership potential from all areas of the Shareholder base. The NSRC is welcoming to receipt of interest for consideration through all means, including the above,

and also through direct conversation with Shareholders. Never hesitate to contact any [current member of the NSRC](#) if you have questions about the election process or NSRC's application for consideration. We want to ensure an opportunity for consideration for all of those who are qualified and interested.