



Nominating Committee Recruitment Process & Call for Candidates

As a basic qualification of becoming a Director of the Stampede, one must be a current Shareholder of the organization. As such, the Nominating Committee is tasked with identifying and recruiting potential Director candidates from within the Shareholder base.

Each year, the Nominating Committee executes a robust identification and recruitment process that includes engagement with Volunteer Committee Executive, current elected Board members, Stampede's Elected Officers and Shareholders to identify potential current and future candidates for Director.

The Nominating Committee endeavors to track all potential leadership candidates in the committee's Record of Potential Leadership Candidates. This record is maintained with a view to tracking leadership potential, skill sets and candidate interest in both near and mid-term to support leadership succession planning based on the anticipated Board turnover.

More specifically, the Nominating Committee's recruitment and identification activities include the following:

- Review of the Nominating Committee's Record of Potential Leadership Candidates
 - Identifying candidates with leadership potential indicating a near term desire for consideration by the Nominating Committee
- Consultation with Volunteer Committee Executive to identify potential candidates and future potential candidates
- Consultation with current Board members to identify potential candidates and future potential candidates
- Consultation with Calgary Stampede Elected Officers to identify potential candidates and future potential candidates
- Shareholder-wide call for potential candidates
 - a Shareholder wide all for candidates will be extended to all Shareholders for consideration by the Nominating Committee

The Nominating Committee makes an effort annually to draw leadership potential from all areas of the Shareholder base. In addition to the above noted activities, the Nominating Committee welcomes receipt of interest for consideration through all means, including through direct conversation with Shareholders. Never hesitate to contact any current member of the Nominating Committee if you have questions about the election process or the Nominating Committee's application for consideration. We want to ensure opportunity to be considered as a Director candidate is available to all of those who are qualified and interested.

If you have any questions about any of the information provided above, please do not hesitate to contact any of the [Nominating Committee members](#).